



Embracing Global  
**DIVERSITY**

# CERTIFICATE OF APPRECIATION

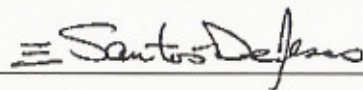
PRESENTED TO

*Bing Xia*

For contributing to Diversity Awareness with

*Zheng Musical Performance*

Thursday, April 21, 2005



Ernesto Santos-DeJesus  
Director, Diversity Initiatives